

## MEET THE TEAM

**Ethan Kenneavy & Thomas Bell**

Site Technicians  
North Region



**Ethan and Tom joined Lucion Services in September 2023 on our trainee scheme. Under the guidance of their mentors, they've been learning on the job and working towards their RSPH Level 3 qualifications to become Asbestos Analysts. Having now passed their exams, we asked them to share a little more about their Lucion journey so far.**

### **Ethan Kenneavy (Scotland)**



#### **What were you doing before joining Lucion?**

I previously worked in an Amazon warehouse in Dunfermline and then for Lloyds Bank as a customer consultant, before deciding to embark upon a career in the asbestos industry.

#### **How have things been so far?**

I have found my time at Lucion great. It's the best job I have had in my working life and I'm getting along with everyone I've met at the company. I enjoy the travelling aspect and getting to work in different places has made me a much more confident driver, getting forced out of my comfort zone and driving to places I would never have gone to before this job.

I find the analyst side of the job very interesting and liked studying and working towards my RSPH Level 3 qualification. I have found Lucion to be a great company in terms of support while I was learning by providing a mentor who has helped support me and teach me everything I need to know. My mentor has been a great mentor as he is very experienced being both an analyst and an ex asbestos remover so he has extensive knowledge of the industry and can answer every question I have asked!

#### **From Ethan's Mentor, Tommy:**

"Since Ethan has joined he has been really enthusiastic and curious about asbestos, asbestos air monitoring and the four stage clearance procedure. He now fully understands basic asbestos air monitoring and he also now knows what is required of him as an analyst doing a four stage clearance. Ethan has a really positive attitude so I think he will fit in well at Lucion.

Helping Ethan to understand the work of an analyst has been a pleasure and it's been a joy to see him pass the RSPH Analyst qualification at the first attempt!"

## Thomas Bell (Gateshead)



### What were you doing before joining Lucion?

I started work straight out of school at 16 and landed an apprenticeship with a local garage as a mechanic and stayed there for 4 years. I chose this due to my love for motoring but decided that I prefer it as a hobby/interest over a career. I also worked in the building trade in administration roles for a few years at 2 companies.

### How have things been so far?

The job so far has actually been very enjoyable. Everyone I've worked with has been great to get along with and very helpful. Craig has been a fantastic mentor, recently and since my training audits have started he's been letting me take the lead, giving me feedback on how to improve or what to do differently in areas.

### From Ethan's Mentor, Craig:

"Since starting in September as a Site Technician, I have had the pleasure of mentoring and training Tom to become an Asbestos Analyst. Despite having no prior experience in the asbestos industry, Tom has learned quickly and has

approached his training with great enthusiasm, whilst never being afraid to ask questions to develop his learning and understanding.

I have been particularly impressed with Tom's confidence in dealing with contractors and clients whilst on site. With further experience and training, I have no doubt Tom will go on to have a successful career at Lucion. Keep up the good work and well done on passing your exams!

