

MEET THE TEAM

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How did you progress to become an Area Director with Lucion?

Following the completion of a degree in Applied Environmental Geology at the University of Portsmouth, I joined a company dealing in contaminated land and environmental factors affecting property transactions. I spent 5 years there before moving into a company which dealt specifically with asbestos.

I trained as both an analyst and surveyor and after a number of years carrying out site based surveying and analytical duties, I transitioned into office roles such as senior project manager, commercial manager and regional manager.

My current role as area director calls upon the knowledge and experiences gained in previous roles but I'm still learning something new every day!

What's your secret to managing your Teams?

In my opinion there aren't any real secrets to managing a team. Getting to know your team and regularly talking with them helps and enables you to appreciate their strengths, where you can help them and where they are best placed to help you.

Treat people as you would want to be treated. Be open, be honest and try to encourage and support your team's growth.

What are your preferred ways of working?

A job well done should be noticed and celebrated.

Working in a private equity backed organisation is fast paced and can be very exciting, but that might not suit everyone. You have to be mindful that we all work in slightly different ways and so differing management styles may be required.

What's your vision for the company now and moving forward?

Clients continue to use Lucion over and over again, year on year. This is due to our staff.

We have a fantastic team within Lucion and that is reflected in the level of service and engagement our clients receive. The client experience will always be at the forefront of whatever we do.

We continue to acquire businesses that will enable us to provide an ever widening array of environmental services to our clients. We currently have over 600 staff focused on services from asbestos compliance to ecology to environmental planning.

I see the Lucion Group strengthening its presence in non-UK markets and becoming a global leader in the not too distant future.